



**PROFESSIONAL
DEVELOPMENT PROGRAMME**
INVESTIGATE HOW TO ADVANCE YOUR CAREER



DESIGNED AND PRINTED BY
THE SCOTTISH POLICE COLLEGE
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PROFESSIONAL DEVELOPMENT AWARD IN POLICE SERVICE LEADERSHIP & MANAGEMENT—SCQF LEVEL 9

This opportunity is intended as a developmental education programme for existing managers within the Police Service in Scotland. It is provided under the auspices of the ACPOS Professional Development Programme and offered by the Scottish Police College.

Students will complete the Professional Development Award in Police Service Leadership and Management through distance learning on the new SOLUS System. A tutor will be allocated to each cohort and will provide online support to the student. Tutorial support will be available on a nominated day of every week throughout the 18 months duration.

The units which make up the modules are assessed in many different ways. The on-line course tutor will also undertake assessments. Assessments will vary and may include portfolio of evidence, open/closed book examinations, reports or case studies. A strong focus of all assessments will be in applying learning to the workplace.

STRUCTURE AND UNITS—5 MODULES

Module 1—Policing in Scotland

- Contemporary Policing
- Criminal Justice System in Scotland

Module 2—Managing Dilemmas

- Professional Ethics in Policing
- Decision Making

Module 3—Managing Opportunities

- Management: Develop Strategic Plans
- Management: Organisational Leadership and Development
- Management: Organisational Innovation
- Management: Strategic Change

Module 4—Leading People

- People Management
- Leadership

Module 5—Managing Research

- Management Research

This qualification relates only to the Professional Development Award in Police Service Leadership and Management. There are no optional units aligned to this qualification. Completion of the full qualification can greatly assist the learner on a pathway to honours degree studies.

CONTACT

If you have questions on any part of the ACPOS Professional Development Programme please do not hesitate to contact us at the following address:—

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