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There are no background papers to agenda items:	

**Board of Governors of the Scottish Police College
Training Review Committee**

ACCELERATED PROMOTION SUB-COMMITTEE

MINUTES OF MEETING

DATE: 17 January 2007

LOCATION: McLure Room

CHAIRMAN: Mr John Geates, APSG Programme Director

SECRETARY: Pete Scholes, APSG Co-ordinator

Members Present:

John Geates	APSG Programme Director
Valerie McHoull	ASPS
Jim Duffy	Scottish Police Federation
Gillian McDonald	Scottish Executive
Alan Howard	CPCR
Pete Scholes	APSG Co-ordinator

In Attendance:

Marah McLaughlin	APSG Administration Officer
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1. **WELCOME**

Mr Geates welcomed everybody to the meeting and extended a particular welcome to Gillian McDonald, Police Division 1, Scottish Executive, who replaces Iain Ross.

2. **APOLOGIES**

Apologies received from Mr Andrew Cameron and Mr Peter Thickett, ACPOS Secretariat.

3. **MINUTES OF THE MEETING HELD ON 27 September 2006**

The minutes of the meeting held on 27 September 2006 were approved.

4. **MATTERS ARISING FROM LAST MEETING**

Chief Inspector Hall to inform APSG officers who are eligible to sit the new Diploma in Police Service Leadership and Management of the new policy that this award is to be completed in 18 months and not 12 months as previously intimated – Action completed.

Chief Inspector Scholes to ensure that APSG promotional literature contains details of the new Diploma and the developmental opportunities it offers officers joining the Service – APSG promotional literature and associated SPC website currently being updated to include this and other amendments.

5. **VOTE OF THANKS**

Iain Ross from the Scottish Executive has passed APSG policy responsibility to Gillian McDonald of Police Division 1. Iain has been an active member of the AP Sub-Committee for some time and his enthusiasm and support for the Scheme has been noteworthy.

Action

APSG Co-ordinator to prepare letter of appreciation to Iain from the Chair on behalf of the Sub-Committee.

6. **ANALYSIS OF PSYCHOMETRIC TEST RESULTS**

Alan Howard from CPCR provided an overview of the results of the recent psychometric tests undertaken by internal and external applicants to the Scheme. The Sub-Committee thereafter agreed which applicants would be invited to progress to their respective Force Selection Board.

Action

APSG Co-ordinator to circulate psychometric test outcomes to AP Force Liaison Officers.

7. **PROPOSALS FOR ASSESSMENT CENTRE EXERCISES**

Alan Howard outlined exercise proposals for the National Assessment Centre in April 2007. A series of exercises were agreed for inclusion after discussion.

8. **APSG FAMILIARISATION DAYS**

An APSG Familiarisation Day was held in October for potential external APSG applicants and was attended by 45 people. A series of similar events for potential in-service candidates were additionally held. These events ran smoothly and were well received.

9. **MENTOR TRAINING**

Up-to-date details of all APSG Mentors have been obtained from forces together with details of further staff who are interested in undertaking this roll. A bespoke training course will be arranged to meet the needs of all concerned.

10. **BENCHMARKING**

An invitation was extended to all Sub-Committee members to attend a presentation by Hilarie Owen regarding proposed changes to the High Performance Development Scheme. This will be held on 14 February 2007 at the Scottish Police College - further details will be circulated once confirmed.

The Sub-Committee agreed that a root and branch review of the APSG should be undertaken together with a broad benchmarking exercise to identify associated best practice within the public and private sector.

Action

APSG Co-ordinator to prepare a paper on proposed review and benchmarking for the ACPOS Personnel and Training Sub-Committee Business Area on 12 February 2007.

11. **AOCB**

No items.

12. **DATE OF NEXT MEETING**

The next meeting will be held at 1300 hours on Wednesday 2 May 2007 within the McLure Room, Tulliallan Castle.

The Following APSG Sub-Committee meeting will be held at 1400 hours on Wednesday 19 September 2007, within the McLure Room Tulliallan Castle.